



National workshops for Multiplying of O1, O2, O3 and O4 for stakeholders and adult educators

Introduction

To promote and advance the NOVA project the project partnership held national workshops (**5 in total**) in Bulgaria, Cyprus, Italy, Lithuania and Romania. These workshops provided a platform for the project team to showcase the developed outputs to AE organizations, partners and stakeholders. Ultimately, these workshops enabled the project team to enhance the impact and extend the reach of NOVA throughout its project cycle. They also established a foundation for a long-lasting multiplying effect that will safeguard its sustainability.

Main objectives of the national workshops:

- To multiply the developed innovative products to the invited participants in order to ensure the sustainability of the project results;
- To discuss and develop the policy recommendations on how to improve the training and dedicated skills development opportunities and support to learners willing to develop their sense of innovation in CCS.

The events were organised and conducted according to the instructions prepared by the partner BKC (Birštonas cultural centre, Lithuania). The instructions provided the event’s draft agenda, structured questionnaire to find out the level of satisfaction of the participants as well as some suggestive questions to support the facilitation of discussion of participants.



In each of the workshops, the following outputs of the project were presented:

- O1. SET of innovative solutions in CCS during the Covid-19
- O2. Flipped studio “Successful innovator”
- O3. Assessment tool for recognition of innovator’s competences
- O4. E-Toolkit for adult educators “Modern flipped studio “Successful Innovator in CCS””



The workshops



The workshops were organized within the time period between 2023 March and 2023 April and were attended by **86 participants** in total. Participants included: members of cultural and creative organisations, public bodies working in the field of the culture and arts, managers from adult education organisations, adult educators, representatives of the associated partners, employment agencies, small business associations, local politicians and other stakeholders.

Events were conducted, in all countries, as per the instructions and guidelines set and their duration was approximately 6 academic hours. During the workshops the representatives of the NOVA project and facilitators of the workshop, walked the participants through the work, objectives and outcomes of the project. A big emphasis was given to the importance of implementing the developed learning outputs and tools in participants’ organisations, institutions, etc. in each partner country.

Consecutively, NOVA team demonstrated each one of the tools developed by the project, granting participants the opportunity to explore and test them, seeing how they work in practice as well as pose questions or make remarks and give feedback.

The workshops finished with a feedback and evaluation session, during which participants had the opportunity to put forward their thoughts and ideas regarding the project as well as suggestions on how the project work can be utilized in the future. They were then asked to fill in the evaluation forms of the event.

Feedback and evaluation

All partners received positive feedback from the participants, who praised the NOVA project's approach, work, and final outcomes. In each country, participants expressed enthusiasm for the presentation of IO’s and high interest for the showcased innovative solutions developed within the Creative and Cultural Sector during the Covid-19 pandemic.

Participants appreciated that the digital tools (such as e-platform) provided access for adult learners to engage in self-learning on their own terms and timing possibilities. The NOOCs (short video courses) received special appreciation as participants emphasized their potential to support learners in developing skills for innovative thinking in an engaging way. Video courses were seen especially beneficial as they are accessible to everyone – including people from rural areas who may not have a wide range of courses to choose from in their own surroundings.



Thank you to all participants of the national workshops!

We hope that you will apply NOVA products in your own work and will become ambassadors of the NOVA project in your country!